

The Riddle Scale: Attitudes Towards GLBT People Survey Scoring Guide

The statements reflect the following attitudes:

#1-2 Repulsion: *GLBT people are strange, sick, crazy and perverse.*

#3-4 Pity: *GLBT people are born that way and, therefore, should be pitied.*

#5-6 Tolerance: *Same-sex attractions and gender non-conforming behaviors are just a phase of development that most people outgrow.*

#7-8 Acceptance: *One needs to make accommodations for GLBT people's difference; although they are not as valued as heterosexual, gender-conforming people.*

#9-10 Support: *The rights of GLBT people should be protected and safeguarded.*

#11-12 Admiration: *Being an GLBT person in our society takes strength.*

#13-14 Appreciation: *There is value in diversity. Homophobic attitudes should be confronted.*

#15-16 Nurturance: *GLBT people are an indispensable part of society.*

One's rating is based on the cluster of statements that most accurately reflect one's current beliefs:

Statements #1-4: Your personal feelings may be preventing you from being accepting and supportive of GLBT people.

Statements #5-8: You are somewhat accepting and supportive of GLBT people but still have areas in which to grow in order to be an effective ally.

Statements #9-12: You are ready to be an effective ally to GLBT people.

Statements #13-16: You are able to be an effective ally to GLBT people.

Attitudes Toward GLBT People Survey*

This survey is completely confidential and will be used for assessment purposes. Please respond to each question using a 5 point scale where 1 = strongly disagree, 3 = neither agree nor disagree/unsure and 5 = strongly agree.

1. Homosexuality is unnatural and immoral. Transgender individuals are strange and sick.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

2. GLBT people should participate in reparative therapy or any other treatment available to them to fix their sexual orientation or gender identity disorder.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

3. We should have compassion for GLBT people. They can't be blamed for how they were born.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

4. GLBT people did not choose to be the way they are. If they could somehow, they would certainly choose to be heterosexual or identify as a traditional male or female.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

5. Having same-sex attractions and showing non-gender conforming behaviors is a phase that many people go through and most people outgrow.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

6. GLBT people need our support and guidance as they wrestle with the many difficult issues associated with being GLBT.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

7. I have no problem with GLBT people, but see no need for them to flaunt their sexual orientation or transgender identity publicly.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

8. What GLB people do in the privacy of their own bedroom is their business.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

9. GLBT people deserve the same rights and privileges as everybody else.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

10. Homophobia and heterosexism is wrong. Society needs to take a stand against anti-gay bias.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

11. It takes strength and courage for GLBT people to be themselves in today's world.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

12. It is important for me to examine my own attitudes so that I can actively support the struggle for equality that GLBT people have undertaken.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

13. There is great value in our human diversity. GLBT people are an important part of that diversity.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

14. It is important for me to stand up to those individuals who demonstrate homophobic attitudes.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

15. GLBT people are an indispensable part of our society. They have contributed much to our world and there is much to be learned from their experiences.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree

16. I would be proud to be part of a GLBT or GLBT-ALLY organization, and to openly advocate for the full and equal inclusion of GLBT people at all levels of our society.

1 2 3 4 5
Strongly Disagree Neither/unsure Strongly Agree